

Overtime Work Flexibility in Baltic States

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This paper gives an overview of how well the Baltic States have introduced the European flexibility policy in their overtime work regulations, to meet the goals of European Commission strategy "Europe 2020". In this work, an analysis from the flexibility aspect is carried out, regarding how the overtime work in Baltic States is defined, what kind of restrictions have been established regarding the form of overtime agreement, time limits and persons, also what kind of overtime work compensation mechanisms are being used in the Baltic States. In the article good flexibility practice is pointed out, and the problem areas concerning overtime work are analysed. Additional suggestions are given, how the overtime work regulations in Baltic States can be made even more flexible.

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